



ROLE DESCRIPTION: TWP JUNIOR CLUB COACH

OVERVIEW:

As a Junior Club Coach, you will play a pivotal role in supporting and enhancing the development of junior water polo players within our club. This position involves coaching junior players throughout the year and at tournaments, with the aim of fostering a positive and enjoyable learning environment. It is suitable for Year 12 and up students, as well as adults who are passionate about water polo and eager to share their knowledge and skills with younger players.

There are two age groups in the TWP junior programme where a junior club coach is appointed..

- Under 12: The Under 12 Programme is where players are first introduced to the club and the sport. Players as young as 9 may join our club and typically play in this age group for 2-3 seasons. Teams are mixed gender at this level.
- Under 14: In our Under 14 age group, players separate into boys and girls teams. More details to come.

This role provides a valuable opportunity to contribute to the growth and enjoyment of our junior water polo players while gaining coaching experience and developing leadership skills. In the

Expression of Interest for this role applicants are able to signal which age groups they would like to be considered for as a junior club coach.

The responsibilities are slightly different between each age group and are detailed below:

- a) Role Description: TWP Junior Club Coach (Under 12 Age Group) – see page 2 & 3
- b) Role Description: TWP Junior Club Coach (Under 14 Age Group) – see Page 4 & 5 (to be developed)



A) ROLE DESCRIPTION: TWP JUNIOR CLUB COACH (UNDER 12 AGE GROUP)

ROLE OVERVIEW:

Our Junior Club Coaches are instrumental in inspiring and connecting with young athletes. The role is more than teaching them water polo skills; it's about having fun and nurturing a love for the sport. To succeed, our coaches need to be able to connect with young players, communicate effectively, and ensure their guidance is well received and respected.

Organizational skills are key for this role as the coaches are in charge of planning training sessions and managing coaching duties during tournaments. Inspiring young players in the pool at tournament requires a delicate balance – the coach must connect with them while providing firm guidance and structure. The coaching role is to be both a mentor and a leader, guiding them through their water polo journey.

Junior club coaching at the Under 12 level is a great starting point for those interested in coaching. During tournaments, coaches receive support from a team manager and the age group coordinator, allowing the coach to focus on nurturing the potential of our young players.

KEY RESPONSIBILITIES

Creating a Positive Environment

- Foster a supportive and enjoyable environment for players during training and tournaments.
- Encourage teamwork to enhance team performance.
- Promote sportsmanship and respect for opponents and officials.
- Ensure a safe environment during training sessions and games.
- Lead by example and uphold the values and standards of the club both on and off the field.
- Help cultivate a positive and inclusive club culture that values diversity and sportsmanship.
- Assist in setting up and tidying the pool area before and after sessions.

Player Development

- Support players in improving their skills and understanding of the game.
- Plan and conduct sessions focusing on skills and fundamental improvement in players' skills and knowledge of water polo rules.
- Encourage players to work on their swim fitness
- Customize sessions to suit the needs of different player skill levels and maximise development.
- Offer direction, encouragement, and feedback to players to help them grow.
- Keep track of player development and adjust coaching strategies accordingly.
- Support and offer guidance and mentorship to those in TWP Developing Coach roles.

Tournament Team Preparation and Management

- Foster a supportive and enjoyable environment for players during training and tournaments.
- Assist in developing and implementing basic team strategies.
- Maintain composure and positive attitude during high-pressure situations.
- Manage player time and substitutions in line with the age group fair playing time policy.
- Promote sportsmanship and respect for opponents and officials.
- Lead by example and uphold the values and standards of the club both on and off the field.
- Support the team manager with team logistics and organisation to ensure smooth operations.
- Provide constructive feedback to players on their performance during the tournament.
- Address any injuries or medical issues promptly and appropriately, and ensure they are reported to the Team Manager.
- Ensure players adhere to safety protocols and guidelines during matches.

Communication and Coordination

- Maintain open communication with the Team Manager, U12 Age Group Co-ordinator, players, and parents, to facilitate coordination and transparency.
- Collaborate with other club coaches within the club (especially U12 coaches) to ensure consistency in coaching approach and player development.
- Listen to and address any concerns or issues raised by players, parents, and club representatives in a respectful manner.
- Stay informed about any changes or updates to water polo rules and regulations.
- Participate in opportunities provided by the club and elsewhere to improve coaching effectiveness.

Support and Supervision:

Coaches are encouraged to seek feedback and support as and when needed from the Team Manager, U12 Age Group Coordinator, or another person they are comfortable with (to act on their behalf) at the earliest opportunity. This support system is in place to assist coaches who may feel conflicted, overwhelmed, or at an impasse. TWP understands the demands of coaching and is committed to ensuring coaches are well supported and provided with the resources they need to succeed.

REQUIREMENTS:

- Passion for water polo and a desire to help junior players develop their skills.
- Knowledge of water polo rules and techniques.
- Strong communication and interpersonal skills.
- Enthusiastic and positive attitude.
- Reliability and punctuality for assigned sessions.
- Previous coaching experience in water polo is not necessary

c) Role Description: TWP Junior Club Coach (Under 14 Age Group)

To be developed